



**Minutes of Committee #2  
Labor Negotiations, Personnel Policy and Administration  
Monday, March 12, 2007 at 7:00 PM**

Those present: Alderman Greg Hoffman, Chuck Hull, Dennis Doughty, Bob Hoekstra, Mayor Dan Hedrington, Police Lieutenant John Liddell, City Administrator Dan Elsass, Fire Chief Tom Larson, Park Rec. Director Dick Hebert, Park & Rec. Manager Bill Faherty, Zoo Keeper Jennifer London.

**Item #1: Presentation and review of various departments' response plans and maps for their employees under the new City residency ordinance.**

Motion by Dennis Doughty, seconded by Chuck Hull, to accept the 20 & 30 minute boundaries as presented this evening in the document and map for the Fire, Police Street, Park & Rec. and Public Utilities Departments.

All present voting aye. Motion passed

**Item #2: Discussion and possible action on revoking the emergency resolution of 1999 requiring advance approval by the Mayor, Committee # 2 and the Council to fill mid-year vacancies for employee positions authorized by the 2007 annual budget as adopted.**

After much discussion no action taken

**Item #3: Update on the status of claims and other costs related to the close out of City's Self-Funded employee health insurance plan in December of 2006.**

City Administrator Dan Elsass reported that the 3-month run out has totaled \$171,000, Dental payments totaled \$35,000 and Drug co-pay totaled \$15,000 leaving the City with a potential balance of \$21,000 from the health insurance savings from the change in plans for 2007.

No action taken

**Item #4: Review Library Reorganization Plan**

No action taken

**Item #5: Discuss/recommend Parks & Recreation reorganization plan.**

No action taken

Motion by Dennis Doughty, seconded by Chuck Hull, to adjourn

All present voting aye - Motion passed we adjourned at 8:30 p.m.

Minutes submitted by Greg Hoffman  
Committee 2 Chairperson