



**Minutes**  
**Committee #2**  
**Labor Negotiations, Personnel, Policy & Administration**  
**May 14, 2013**

**Committee #2 met on Tuesday, May 14, 2013 at 8:00 AM in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.**

Council/Committee Members present: Bill Hicks, Chuck Hull, Jane Lardahl, George Adrian.  
Others present: Finance Manager/Treasurer Lynne Bauer, Fire Chief Tom Larson, Fire Department Personnel – Paul Jerrett, Bill Schultz, Jim Spaeth, Gary Bell.

Call to Order: 8:00 AM

Items of business to be discussed or acted upon at this meeting are shown on the attached agenda below:

1. **Open Session**
2. **Discuss request of Fire Chief Tom Larson to hire a replacement Firefighter / Paramedic due to an opening created by the announcement of Tony Bowe's retirement effective May 23, 2013. Possible recommendation to the Council.**

Chief Larson stated Lieutenant Tony Bowe will be retiring May 23 and he would like to hire a replacement firefighter paramedic. He indicated Mayor Hoffman has approved his request.

**Motion by Hull/Hicks to recommend the Council approve Chief Larson's request to hire a replacement firefighter/paramedic due to the retirement of Lt. Tony Bowe. All present voted aye, motion carried.**

3. **Closed Session**  
**Motion by Hicks/Hull to go into closed session under WI Statutes 19.85(1)(e) "conducting public business with competitive or bargaining implications" to:**
  - a. **Discuss labor negotiation issues and strategy;**
  - b. **Continue negotiations on a new labor agreement with the Chippewa Falls International Association of Firefighters Local 1816;**
  - c. **Review terms of tentative agreement between City of Chippewa Falls and Local 1241 AFSCME Chippewa Falls City Employees and Chippewa Falls Parks, Recreation and Forestry Department Employees;**
  - d. **Review terms of tentative agreement between City of Chippewa Falls and Chippewa Falls Professional Police Association;****and to include council members, fire department personnel, finance manager; and may return to open session.**

**Roll Call Vote: Hicks – Aye; Hull – Aye; Motion carried.**

The Committee continued negotiations on a new labor agreement with the Chippewa Falls International Association of Firefighters Local 1816. There was a brief discussion on items a.; c; and d. No action taken.

**Motion by Hicks/Hull** to return to open session. **Motion carried.**

**4. Adjournment.**

**Motion by Hull/Hicks** to adjourn at 9:12 AM. **All present voted aye. Motion carried.**

**Minutes submitted by,  
Bill Hicks, Chair**



*Chippewa Falls Fire and Emergency  
Services Department*

211 Bay Street, Chippewa Falls, WI 54729

(715) 723-5710 (715) 726-2751 Fax

CHIPPEWA FALLS CITY COUNCIL COMMITTEE #2 MEMBERS  
30 WEST CENTRAL STREET  
CHIPPEWA FALLS, WI 54729

April 30, 2013

Dear City Council Committee #2 members,

Fire Lieutenant Tony Bowe has announced his retirement from the city. Today he gave me his three week notice in his official retirement letter. Tony's last duty day on the department will be May 23, 2013.

With this news, I am now asking for your Committee #2 permission to replace an open entry level Firefighter/Paramedic position within the Chippewa Falls Fire & Emergency Services Department. This is a budgeted position within the 2013 City of Chippewa Falls budget.

The City of Chippewa Falls uses the Northern Wisconsin Regional Firefighter CPAT (Candidate Physical Ability Test) process that we share with twelve other Northern Wisconsin Fire Departments. It is administered yearly by the Chippewa Valley Technical College in Eau Claire. We do have a new current list (established April 29<sup>th</sup>) of eligible Firefighter/Paramedic candidates. With your permission to proceed, as well as Mayor Hoffman, and the full City Council, we would then like to move forward with the hiring process with the Chippewa Falls Police & Fire Commission.

Thank you for your help in this very important matter.

Sincerely,

Thomas K. Larson, Fire Chief  
Chippewa Falls Fire & Emergency Services  
211 Bay Street  
Chippewa Falls, WI 54729  
(715) 723-5710 Office, (715) 828-0731 Cell  
tlarson@chippewafalls-wi.gov