



Minutes
Committee #2
Labor Negotiations, Personnel Policy & Administration
November 28, 2011

Committee #2 met on Monday, November 28, 2011 at 8:00 AM in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.

Attendees: CW King, Brian Flynn, George Adrian, Jane Lardahl, Finance Mgr./Treasurer Lynne Bauer, Firefighter Union Representatives Chuck Goettl, Paul Jarrett, Jim Spaeth, Dan Loshko Police Chief Wendy Stelter, Public Works Director/City Engineer/Public Utility Manager Rick Rubenzer.

Call to Order: 08:00 AM

Items of business to be discussed or acted upon at this meeting are shown on the attached agenda below:

1. Open Session

2. Closed Session

Motion by Flynn/King to go into closed session under WI Statutes 19.85(1)(e) “conducting public business with competitive or bargaining implications” to A) continue negotiations on a new labor agreement with the Chippewa Falls International Association of Firefighters Local 1816; and to include council members; Firefighter Union Representatives, Finance Manager/Treasurer Lynne Bauer, and may return to open session.

Roll Call Vote: Aye – Flynn, King. Motion carried.

The Committee held discussions regarding negotiation issues related to a new labor agreement. (The parties agreed to meet again on December 5 at 8:30 AM.)

Motion by King/Flynn to return to open session. All present voting aye, motion carried.

No action taken.

3. Discuss request to fill the vacant wastewater utility position. Possible recommendation to the Council.

Public Works Director/City Engineer/Utility Manager Rick Rubenzer asked the Committee to approve his request to fill the vacant wastewater utility position.

Motion by Flynn/King to recommend the Council approve filling the vacant wastewater utility position. All present voting aye, motion carried.

4. Discuss vacation benefits for new non-union management personnel. Possible recommendations to the Council.

The Committee discussed vacation benefits for new department heads. Currently they do not receive vacation time until after one year of employment. It was determined that vacation benefits should be determined on a case by case basis and negotiated at the time of hire. Finance Manager/Treasurer Lynne Bauer will work with the Police & Fire Commission, the Library Board and Committee #2 during the hiring process to determine how much vacation is appropriate. A recommendation will be made to the appropriate hiring authority for approval.

No action taken.

5. Additional discussion regarding health insurance plan options for retirees. Possible recommendations to the Council.

The Committee discussed whether or not to allow spouses to remain on the City's health insurance plan once the retired employee turns 65 or becomes eligible for Medicare coverage. During the last meeting it was decided that once a retired employee reaches 65 or becomes eligible for Medicare coverage, they can no longer stay on the City's health insurance plan. Because spouses will be eligible for COBRA, the Committee decided to not allow spouses to stay on the plan once the retired employee turns 65 or becomes eligible for Medicare, whichever comes first. This change will take effect on April 1, 2012.

Finance Manager/Treasurer Lynne Bauer will amend the resolution approved at the last council meeting and bring to a future council meeting.

No action taken.

**6. Adjournment
Motion by Flynn/King to adjourn at 8:58 AM. All present voting aye; option carried.**

**Minutes submitted by,
CW King, Chairman**