



**MINUTES**  
**COMMITTEE #1**  
**REVENUES, DISBURSEMENTS, WATER AND WASTEWATER**  
**and**  
**COMMITTEE #2**  
**LABOR NEGOTIATIONS, PERSONNEL, POLICY & ADMINISTRATION**  
**December 17, 2013**

**Committee #1 - Revenues, Disbursements, Water and Wastewater and Committee #2 - Labor Negotiations, Personnel, Policy & Administration met on Monday, December 17, 2013 at 10:15 AM in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.**

Council/Committee Members present: Jane Lardahl, George Adrian, Amy Mason, Bill Hicks, Chuck Hull, Rob Kiefer, and Mayor Hoffman.

Others present: Finance Mgr/Treasurer Lynne Bauer, City Clerk Bridget Givens, Police Chief Wendy Stelter, Firefighter Chuck Goettl, PFC Committee Members Paul Peters, Todd Prill, and Todd Zukowski.

**Call to Order: 10:15 AM**

Items of business to be discussed or acted upon at this meeting are shown on the attached agenda below:

1. **Open Session**
2. **Discuss compensation for new Fire Chief/Battalion Chief due to upcoming retirement. Possible recommendations to the Council.**

Finance Manager Bauer informed the Committee that our current resolution and salary structure allows for new hires at Hire, Step A or Step B. Anything beyond that would require Committee #2 approval. The Police and Fire Commission is requesting the authority to post for the Fire Chief/Battalion Chief position with a salary range up to mid-point. Currently they are looking at internal candidates and the range between the Fire Battalion Chief pay scale and the Fire Chief Step B is not very substantial.

**Motion by Mason/Lardahl** to recommend approval for the Police and Fire Commission to advertise a salary range from hire up to mid-point for the Fire Chief/Battalion Chief position. **All present voting aye, motion carried.**

3. **Motion by Hicks/Mason to go into Closed Session under WI Statutes 19.85(1)(e) for “deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting public business with competitive or bargaining implications” to review terms of tentative side letter agreement between City of Chippewa Falls and Chippewa Falls Professional Police Association;**

and to include Council Members, Mayor Hoffman, Finance Manager, City Clerk, and Police Chief Wendy Stelter, may return to open session.

**Roll Call Vote: Aye – Hicks, Mason, Lardahl, Adrian, Hull. Motion carried.**

The Committee discussed the issue above.

**Motion by Mason/Adrian to return to open session. All present voting aye, motion carried.**

**Motion by Mason/Hicks to accept the terms of the Second Memorandum of Agreement between the City of Chippewa Falls and the Chippewa Falls Professional Police Association as attached. All present voting aye, motion carried.**

**4. Adjournment.**

**Motion by Lardahl/Adrian to adjourn at 10:40 AM. All present voting aye, motion carried.**

**Minutes submitted by:**

**Lynne Bauer, Finance Manager/Treasurer**

**SECOND MEMORANDUM OF AGREEMENT**

The City of Chippewa Falls and the Chippewa Falls Professional Police Association hereby agree that, during the term of the 2013-2014 collective bargaining agreement:

- 1. In lieu of Article XXII (Vacation), paragraph two, sixth sentence, the following would be in effect:

Employees may carry over up to sixty (60) hours of unused vacation into the 2014 calendar year; provided said sixty (60) hours carried over must be used in the next calendar year or are lost.

- 2. In lieu of Articles XII (Funeral Leave) and XXII (Vacation), in the event of the death of a member of the immediate family (as defined in Article XI) of an officer working twelve (12) hour shifts, said officer shall be allowed up to thirty-two (32) hours of funeral leave commencing, by the officer's choice, either on the day of death or within seven (7) calendar days of the date of death. Said officer may supplement the thirty-two (32) hours of paid funeral leave with four (4) hours of vacation. Funeral leave shall be consecutive without regard to regularly scheduled days off.

- 3. In lieu of Article XVIII (Salary), in 2014, the Sergeant/Investigator classification shall be relabeled "Sergeant".

**CITY OF CHIPPEWA FALLS**

**CHIPPEWA FALLS PROFESSIONAL POLICE ASSOCIATION**

By: \_\_\_\_\_  
Date

By: \_\_\_\_\_  
Date