



**MINUTES**  
**COMMITTEE #1**  
**REVENUES, DISBURSEMENTS, WATER AND WASTEWATER**  
**and**  
**COMMITTEE #2**  
**LABOR NEGOTIATIONS, PERSONNEL, POLICY & ADMINISTRATION**  
**November 27, 2012**  
**City Hall, Council Chambers**

**Committee #1, Revenues, Disbursements, Water and Wastewater and Committee #2 - Labor Negotiations, Personnel, Policy & Administration met on Tuesday, November 27, 2012 at 8:00 AM in the Council Chambers, City Hall, 30 West Central Street, Chippewa Falls, WI.**

**Council/Committee Members present: CW King, Brian Flynn, Bill Hicks, Jane Lardahl, Mayor Hoffman.**

**Others present: Finance Mgr/Treasurer Lynne Bauer, Fire Battalion Chief Jon Taylor, Library Board Representative Stacey Miller, Public Works Director/City Engineer/Utility Manager Rick Rubenzer, Utility Office Manager Connie Freagon.**

**Call to Order: 8:00 AM.**

Items of business to be discussed or acted upon at this meeting are shown on the attached agenda below:

**1. Open Session.**

*The Committee moved up Item #3 for discussion.*

**3. Review/discuss 2013 proposed budget data. Possible recommendations to the Council.**

Library Board Representative Stacey Miller asked the Committees to consider compensating Library Union Employees to offset benefit reductions due to their contract expiring on December 31, 2012. He indicated that he was unclear that Act 10/32 meant that employees would pay their share of retirement as well as lose other benefits such as dental, longevity, etc. The proposed 2013 Budget does not include funding for those benefits and brings the Library employees in line with other AFSCME groups. The Committees understand the circumstances but noted the other AFSCME groups were not given any compensation to offset benefit reductions.

No action taken.

2. **Motion by Flynn/Lardahl to go into closed session under WI Statutes 19.85(1)(e) “conducting public business with competitive or bargaining implications” to:**
- a) **Discuss labor negotiation issues and strategy; and to include all council members; Mayor; Finance Mgr; and others as needed; may return to open session.**

**Roll call vote: Aye – Flynn, Lardahl, Hicks, King. Motion carried.**

The Committees discussed labor negotiation issues and strategy.

**Motion by Hicks/Flynn to return to open session. All present voted aye. Motion carried.**

**CW King reported in closed session a recommendation was made to indicate the Council has no intention to eliminate sick time balances for sick time accumulated through December 31, 2012.**

**CW King reported in closed session a recommendation was made to set the 2013 health insurance contribution for employees not covered by a Union contract (Police and Fire) at the following:**

- \*12% for employees hired prior to January 1, 2011;**
- \*20% for employees hired on or after January 1, 2011.**

4. **Adjournment.**

**Motion by Hicks/Flynn to adjourn at 9:45 AM. All present voted aye. Motion carried.**

**Minutes submitted by,  
Lynne Bauer, Finance Mgr/Treasurer**